

## Anti-Slavery and Human Trafficking Compliance Statement

This statement is made pursuant to Modern Slavery Act 2015 taken by the Hangzhou Hikrobot Co.,Ltd. (“HIKROBOT”) to prevent modern slavery and human trafficking in our business and supply chains.

### Our statement

HIKROBOT is committed to conducting business in an ethical and lawful manner, respecting human rights, and ensuring that our operations do not contribute to any form of slavery or human trafficking.

HIKROBOT has a zero-tolerance policy towards any form of slavery, servitude, forced labor, or human trafficking. We are dedicated to maintaining a business environment that is free from slavery and human trafficking. We are committed to upholding the highest ethical standards in all our operations and to contributing positively to the global fight against these heinous crimes.

We regularly monitor and review our policies and practices to ensure they are effective in preventing any form of slavery or human trafficking. We also engage with external experts to ensure our approach is robust and up-to-date.

### Our Supply Chains

We recognize the importance of maintaining a supply chain free from forced labor and are dedicated to implementing policies and procedures that uphold these values.

We are committed to working with suppliers who share our values and adhere to the same ethical standards. We conduct regular assessments of our supply chain to ensure compliance with our anti-slavery and human trafficking policies.

Our business partners shall comply with all applicable laws and conduct their business ethically and responsibly. We establish expectations of our suppliers through *<Supplier CSR Commitment >* as one of our mandatory requirements for doing business with us. To ensure suppliers to provide a safe working environment for their employees, treat their employees with respect, and adhere to ethical standards in their business operations. The above requirements cover key elements through the supply chains, including basic human rights principles and responsible sourcing.

## Training

Our employees are trained to recognize the potential signs of forced labor and human trafficking and are equipped with the knowledge to report any suspected violations. We promote a culture of awareness and vigilance within our organization.

## Reporting Mechanism

We have established clear reporting mechanisms for employees and external parties to report any concerns related to slavery or human trafficking. We guarantee the confidentiality and protection of whistleblowers. We do not tolerate any form of retaliation, reprisals or harassment against whistleblowers.

We strive for transparency in our business dealings and encourage open communication with our stakeholders. We are committed to sharing information about our policies and practices with the public and our partners.

For any concerns, known and/or suspected concern, please contact us at [Compliance@hikrobotics.com](mailto:Compliance@hikrobotics.com).